



#8061

## HIGHWAY WORKER

Jefferson County Highway Department is seeking individuals to perform a variety of road maintenance, repair and construction tasks to maintain safe Jefferson County roadways for the traveling public.

High school diploma with a **minimum** of 2-3 yrs experience in road maintenance/construction **and** truck driving or equivalent required. Class A CDL required. Experience or skills to operate a variety of large and small equipment such as; Backhoe, Grader, Dozer, Paver, Chip Spreader, Shoulder Machine, Rollers, Loader-Backhoe, End Loader, Drill Truck Operator, Hi-Lift Operator, etc. highly preferred.

### Other Requirements:

Training: Ongoing safety training required.

Physical: Ability to operate equipment and machinery requiring complex and rapid adjustments. Ability to climb and lift, push, pull a minimum of 50 pounds. Ability to work long hours in extreme conditions.

Work Environment: May work with chemicals and fumes. May be required to work outdoors in extreme seasonal weather conditions and hazardous conditions.

Hours of Work: Core hours are: 7:00am-3:30pm, Monday-Friday with summer hours from 6:00am-4:30pm, Monday-Thursday. On-call weeknights and weekends required.

### Incentive Pay as of 3/13/15:

- Hazardous Duty Pay: Additional 5% of regular rate for work on road with 65 MPH speed limit
- Incentive pay available in addition to the hourly rate for operating various equipment.
- Any time worked outside of the scheduled 8 hours of work (10-hours during summer) paid at one and one-half (1 ½) times the hourly rate.

Starting wage range is \$17.19-\$19.64/hr commensurate with experience.

*NOTE: The County has an on-going random drug and alcohol testing program.*

Application review begins April 8, 2015. Position open until filled. Visit [www.jeffersoncountywi.gov](http://www.jeffersoncountywi.gov) or Human Resources for position details and application. Submit application online or send to: Jefferson County Human Resources, 311 S. Center Ave., Jefferson, WI 53549.